2025-2026
STATE OF NEBRASKA
COMMUNITY COLLEGE BUDGET FORM

Northeast Community College

This budget is for the Period JULY 1, 2025 through JUNE 30, 2026

Upon Filing, the Entity Certifies the Information Submitted on this Form to be Correct:

The following **PERSONAL AND REAL PROPERTY TAX** is requested for the ensuing year:

$ 9,781,753.04	Property Taxes for Non-Bond Purposes
	Principal and Interest on Bonds
$ 9,781,753.04	**Total Personal and Real Property Tax Required**

Outstanding Bonded Indebtedness as of JULY 1, 2025

$ -	Principal
$ -	Interest
$ -	**Total Bonded Indebtedness**

$ 48,909,614,015.00 **Total Certified Valuation (All Counties)**

*(Certification of Valuation(s) from County Assessor **MUST** be attached)*

Report of Joint Public Agency & Interlocal Agreements

Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2024 through June 30, 2025?

[X] YES [ ] NO

*If **YES**, Please submit Interlocal Agreement Report by September 30th.*

County Clerk's Use ONLY

Report of Trade Names, Corporate Names & Business Names

Did the Subdivision operate under a separate Trade Name, Corporate Name, or Business Name during the period of July 1, 2024 through June 30, 2025?

[X] YES [ ] NO

*If **YES**, Please submit Trade Name Report by September 30th.*

APA Contact Information

Auditor of Public Accounts
PO Box 98917
Lincoln, NE 68509

Telephone: (402) 471-2111 **FAX:** (402) 471-3301

Website: auditors.nebraska.gov

Questions - E-Mail: Jeff.Schreier@nebraska.gov

Submission Information

Budget Due by 9-30-2025

Submit budget to:

1. Auditor of Public Accounts -Electronically on Website or Mail
2. County Board (SEC. 13-508), C/O County Clerk

Northeast Community College

Line No.	TOTAL ALL FUNDS	Actual 2023 - 2024 (Column 1)	Actual 2024 - 2025 (Column 2)	**Adopted Budget 2025 - 2026** (Column 3)
1	**Beginning Balances, Receipts, & Transfers:**			
2	Net Cash Balance	$ 27,047,404.55	$ 29,820,348.49	$ 33,477,296.97
3	Investments	31,958,483.75	21,944,758.66	14,200,000.00
4	County Treasurer's Balance	323,660.65	388,270.35	74,660.51
5	**Subtotal of Beginning Balances** (Lines 2 thru 4)	**59,329,548.95**	**52,153,377.50**	**47,751,957.48**
6	Personal and Real Property Taxes **(Columns 1 and 2 - See Preparation Guidelines)**	34,093,354.52	8,495,580.00	9,684,904.00
7	Federal Receipts	18,538,435.84	17,605,419.00	18,000,000.00
8	State Receipts: Motor Vehicle Pro-Rate	69,988.20	49,389.00	49,392.00
9	State Receipts: State Aid (Sections 85-2231 to 85-2238)	15,622,777.60	15,924,084.00	16,368,160.00
10	State Receipts: Other	-	29,583,377.00	30,618,795.00
11	State Receipts: Property Tax Credit	-	-	
12	Local Receipts: Nameplate Capacity Tax	607,250.19	523,927.00	578,164.00
13	Local Receipts: In Lieu of Tax	5,181.90	3,534.00	3,534.00
14	Local Receipts: Other	35,112,809.36	31,753,556.25	29,295,960.00
15	Transfers In Of Surplus Fees	-	-	-
16	Transfer In Other Than Surplus Fees (Should agree to Transfers Out on Line 28)	-	-	-
17	**Total Resources Available** (Lines 5 thru 16)	**163,379,346.56**	**156,092,243.75**	**152,350,866.48**
18	**Disbursements & Transfers:**			
19	Operating Expenses	89,408,299.08	86,574,563.00	89,528,890.00
20	Capital Improvements (Real Property/Improvements)	17,699,692.49	18,029,712.10	17,207,578.95
21	Other Capital Outlay (Equipment, Vehicles, Etc.)	2,356,625.83	1,961,317.83	1,058,804.00
22	Debt Service: Bond Principal & Interest Payments	1,761,351.66	1,774,693.34	1,788,738.00
23	Debt Service: Payments to Retire Interest-Free Loans **(Public Airports)**			
24	Debt Service: Payments to Bank Loans & Other Instruments **(Fire Districts)**			
25	Debt Service: Other	-	-	-
26	Judgments	-	-	-
27	Transfers Out of Surplus Fees	-	-	-
28	Transfers Out Other Than Surplus Fees (Should agree to Transfers In on Line 16)	-	-	-
29	**Total Disbursements & Transfers** (Lines 19 thru 28)	**111,225,969.06**	**108,340,286.27**	**109,584,010.95**
30	**Balance Forward/Cash Reserve** (Line 17 - Line 29)	**52,153,377.50**	**47,751,957.48**	**42,766,855.53**
31	Cash Reserve Percentage			47%

PROPERTY TAX RECAP

Tax from Line 6	9,684,904.00
County Treasurer's Commission at 1% of Line 6	96,849.04
Total Property Tax Requirement	$ 9,781,753.04

Northeast Community College

To Assist the County For Levy Setting Purposes

The Cover Page identifies the Property Tax Request between Principal & Interest on Bonds and All Other Purposes. If your Community College needs more of a breakdown for levy setting purposes, complete the section below.

Property Tax Request by Fund:

		Property Tax Request
General Fund		$ -
Bond Fund		$ -
Capital Fund		$ 9,781,753.04
_____ Fund		
_____ Fund		
_____ Fund		
Total Tax Request	**	$ 9,781,753.04

** This Amount should agree to the Total Personal and Real Property Tax Required on the Cover Page (Page 1).

Cash Reserve Funds

Statute 13-503 says cash reserve means funds required for the period before revenue would become available for expenditure but shall not include funds held in any special reserve fund. If the cash reserve on Page 2 exceeds 50%, you can list below funds being held in a special reserve fund.

Special Reserve Fund Name	Amount
Total Special Reserve Funds	$ -

Total Cash Reserve	$	42,766,855.53
Remaining Cash Reserve	$	42,766,855.53
Remaining Cash Reserve %		47%

CORRESPONDENCE INFORMATION

ENTITY OFFICIAL ADDRESS

If no official address, please provide address where correspondence should be sent

NAME	**Northeast Community College**
ADDRESS	**801 E Benjamin Ave**
CITY & ZIP CODE	**Norfolk, NE 68701**
TELEPHONE	**402-371-2020**
WEBSITE	**northeast.edu**

	BOARD CHAIRPERSON	CLERK/TREASURER/SUPERINTENDENT/OTHER	PREPARER
NAME	Jeffrey Scherer	Diane Reikofski	Coleen K. Bressler
TITLE /FIRM NAME	Chairperson	Executive Assistant to the President	Exec Director of Administrative Services
TELEPHONE	402-380-9854	402-844-7055	402-844-7006
EMAIL ADDRESS	j.maxscherer@gmail.com	diane@northeast.edu	coleen@northeast.edu

For Questions on this form, who should we contact (please √ one): Contact will be via email if supplied.

- [ ] Board Chairperson
- [ ] Clerk / Treasurer / Superintendent / Other
- [X] Preparer

Northeast Community College

2025-2026 LID SUPPORTING SCHEDULE

Calculation of Restricted Funds

Total Personal and Real Property Tax Requirements		(1)	$ 9,781,753.04
Motor Vehicle Pro-Rate		(2)	49,392.00
In-Lieu of Tax Payments		(3)	3,534.00
State Aid (Community College Aid Act)		(4)	16,368,160.00
Transfers of Surplus Fees		(5)	-
Prior Year Budgeted Capital Improvements that were excluded from Restricted Funds.			
Prior Year Capital Improvements Excluded from Restricted Funds (From Prior Year Page 4, Line (11))	10,238,885.00	(6)	
LESS: Amount Spent During 2024-2025	12,552,014.00	(7)	10,238,885
LESS: Amount Expected to be Spent in Future Budget Years	-	(8)	
Amount to be included as Restricted Funds **(Cannot be a Negative Number)**		(9)	-
Nameplate Capacity Tax		(9a)	-
TOTAL RESTRICTED FUNDS (A)		(10)	**26,202,839.04**

Lid Exceptions

Capital Improvements (Real Property and Improvements on Real Property)	2,139,861.00	(11)	
LESS: Amount of prior year capital improvements that were excluded from previous lid calculations but were not spent and now budgeted this fiscal year *(cannot exclude same capital improvements from more than one lid calculation.)* Agrees to Line (8).	-	(12)	
Allowable Capital Improvements		(13)	2,139,861.00
Bonded Indebtedness		(14)	-
Public Facilities Construction Projects (Statutes 72-2301 to 72-2308)		(15)	-
Interlocal Agreements/Joint Public Agency Agreements		(16)	3,038,076.00
Judgments		(17)	-
Refund of Property Taxes to Taxpayers		(18)	-
Repairs to Infrastructure Damaged by a Natural Disaster		(19)	-
TOTAL LID EXCEPTIONS (B)		(20)	**5,177,937.00**

TOTAL RESTRICTED FUNDS For Lid Computation (To Line 9 of the Lid Computation Form) *To Calculate: Total Restricted Funds (A)-Line 10 MINUS Total Lid Exceptions (B)-Line 20*	**$ 21,024,902.04**

*Total Restricted Funds for Lid Computation **cannot** be less than zero. See Instruction Manual on completing the Supporting Schedule.*

Northeast Community College

LID COMPUTATION FORM FOR FISCAL YEAR 2025-2026

Prior Year Restricted Funds Authority (Base Amount) = Line (8) from last year's Lid Form: 50,514,692.13 (1)

CURRENT YEAR ALLOWABLE INCREASES

1 **BASE LIMITATION PERCENT INCREASE (2.5%)**: 2.50 % (2)

2 **ALLOWABLE GROWTH % INCREASE OVER 2.5%**

2025 Reimbursable FTE Student Enrollment	3,094.75 (A)	
LESS: 2024 Reimbursable FTE Student Enrollment	3,082.22 (B)	
Subtotal = Line (A) **MINUS** Line (B)	12.53 (C)	
% of Population Growth = Line (C) / Line (B)	0.41 % (D)	
Allowable Growth % Increase Over 2.5% = Line (D) **MINUS** 2.5%		- % (3)

3 **ADDITIONAL ONE PERCENT BOARD APPROVED INCREASE**: 1.00 % (4)

# of Board Members voting "Yes" for Increase	/	Total # of Members in Governing Body at Meeting	=	Must be at least .75 (75%) of the Governing Body
11	/	11	=	100.00 %

Please attach a copy of the Board minutes approving the increase.

4 **SPECIAL ELECTION - VOTER APPROVED % INCREASE**: % (5)

Please Attach Ballot Sample and Election Results

TOTAL ALLOWABLE PERCENT INCREASE = Line (2) + Line (3) + Line (4) + Line (5)	3.50 % (6)
Allowable Dollar Amount of Increase to Restricted Funds = Line (1) x Line (6)	1,768,014.22 (7)
Total Restricted Funds Authority = Line (1) + Line (7)	52,282,706.35 (8)
Less: Restricted Funds from Lid Supporting Schedule	21,024,902.04 (9)
Total Unused Restricted Funds Authority = Line (8) - Line (9)	31,257,804.31 (10)

LINE (10) MUST BE GREATER THAN OR EQUAL TO ZERO OR YOU ARE IN VIOLATION OF THE LID LAW.

The amount of Unused Restricted Funds Authority on Line (10) must be published in the Notice of Budget Hearing.

Northeast Community College

2025-2026 CAPITAL IMPROVEMENT LID EXEMPTIONS

Description of Capital Improvement		Amount Budgeted
Cox Activity Center Improvements 2025	$	1,144,692.00
Concrete Replacement	$	152,224.00
Farm Operations Relocation	$	301,342.00
Weller Renovation	$	399,785.00
AAH Door Replacement	$	141,818.00
Total - Must agree to Line 11 on Lid Support Page 4	$	2,139,861.00

Northeast Community College

2025-2026 COMMUNITY COLLEGE LEVY LIMIT FORM

Total Personal and Real Property Tax Request *(From Cover Page - Page 1)*		$ 9,781,753.04 (1)
Less: Personal and Real Property Taxes Requested for Capital Improvement/Bond Sinking Funds (§ 85-1517(2)(b))		$ 9,781,753.04 (2)
Bonded Obligations entered into prior to January 1, 1997 or Public Facilities construction bonds	$ - (2a)	
2025 Total Certified Valuation from County Assessor *("Total Taxable Value" from Assessor Certification)*	$ 48,909,614,015.00 (2b)	
Calculated Capital Improvement/Bond Sinking Fund Levy *(Line 2 minus Line 2a Divided by Line 2b Times 100)*	0.020000 (2c)	*Line 2c Cannot Exceed 2 cents*
Personal and Real Property Tax Request subject to limit in § 85-1517(2)(a) *(Line 1 minus Line 2)*		**$ -** (3)

Calculation of Levy Authority § 85-1517(2)(a)

Aid through Community College Futures Fund (§ 85-1543)

(Complete Line 4 if levy authority under this section was approved by the Board of Governors)

Shortfall in appropriations as certified by Coordinating Commission for Postsecondary Education *Must attach minutes documenting approval of this levy authority by the Board of Governors*	$ - (4)

Aid through Community Colleges Aid Act (§ 85-2238)

(Complete Lines 5a - 5b if levy authority under this section was approved by the Board of Governors)

2025-2026 Community College Aid as certified by Coordinating Commission for Postsecondary Education	$ - (5a)
2024-2025 Community College Aid	$ - (5b)
2022-2023 Community College Aid	$ - (5c)
Levy Authority to provide sufficient funding under § 85-2238 *(Greater of Line 5b or 5c minus Line 5a, unless that results in a negative number, then zero)* *Must attach minutes documenting approval of this levy authority by the Board of Governors*	**$ -** (6)
TOTAL LEVY AUTHORITY pursuant to § 85-1517(2)(a) **(Line 4 plus Line 6)** ***MUST be greater than or equal to Line 3***	**$ -** (7)

REPORT OF JOINT PUBLIC AGENCY AND INTERLOCAL AGREEMENTS

REPORTING PERIOD JULY 1, 2024 THROUGH JUNE 30, 2025

Northeast Community College

SUBDIVISION NAME

Parties to Agreement (Column 1)	Agreement Period (Column 2)	Description (Column 3)	Amount Used as Lid Exemption (Column 4)
Nebraska Community College Insurance Trust	07/01/96 to indefinite	Liability, Casualty, & Worker's Comp insurance in self-insured pool through the Nebraska Community College Insurance Trust	$ 1,573,637.00
Little Priest Tribal Community College, Winnebago, NE	07/01/07 to indefinite	Pass through state-aid pursuant to Nebraska State statute section 85-2222	$ 190,754.30
Nebraska Indian Community College, Macy, NE	07/01/07 to indefinite	Pass through state-aid pursuant to Nebraska State statute section 85-2222	$ 546,706.10
Board of Regents, University of Nebraska, UNMC	03/17/08 to indefinite	Nursing Education Facility	$ 172,379.00
Board of Trustees, Nebraska State Colleges, Wayne State College	08/14/08 to indefinite	Shared Post-Secondary Educational Facility	$ 269,990.00
City of Norfolk, Nebraska	08/07/17 to indefinite	Lease of cities recreational facilities for College athletic teams' practices and games	$ 120,000.00
City of West Point	03/01/19 to 2/28/34	Lease, operation and maintenance of city facilities to offer post-secondary education opportunities	$ 141,550.00
Nebraska Statewide Workforce and Educational Reportin System (NSWERS)	09/08/22 to indefinite	Data sharing agreement	$ -
Pathways to Tomorrow (P2T)	05/05/22 to indefinite	P2T coordinator personnel expense	$ 23,060.00
		Total Amount used as Lid Exemption	$ 3,038,076.40

REPORT OF TRADE NAMES, CORPORATE NAMES, BUSINESS NAMES

REPORTING PERIOD JULY 1, 2024 THROUGH JUNE 30, 2025

Northeast Community College

SUBDIVISION NAME

List all Trade Names, Corporate Names and Business Names under which the political subdivision conducted business.

Northeast Community College Area

Northeast Community College

Northeast

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO:

TAXABLE VALUE LOCATED IN THE COUNTY OF: ANTELOPE

Name of Community College	Total Taxable Value
NECC GENERAL	3,692,464,423

I KELLY MUELLER-OLTJENBRUNS ,ANTELOPE County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

ANTELOPE COUNTY ASSESSOR SEAL NEBRASKA

(signature of county assessor)

8/13/25
(date)

CC: County Clerk, ANTELOPE County
CC: County Clerk where district is headquartered, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

180,662,439 Pers Prior
187,027,618 Pers Value

2,818,774,221 Real Prior
3,505,436,805 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO:

TAXABLE VALUE LOCATED IN THE COUNTY OF: BOONE

Name of Community College	Total Taxable Value
NORTHEAST COMM COLLEGE	1,127,252,732

I DAN LUEKEN ,BOONE County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

Dan Lueken
(signature of county assessor)

COUNTY ASSESSOR BOONE COUNTY, NEBRASKA Official Seal

8-14-25
(date)

CC: County Clerk, **BOONE** County
CC: County Clerk where district is headquartered, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

44,938,956 Pers Prior
48,315,122 Pers Value

937,863,169 Real Prior
1,078,937,610 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO: NORTHEAST COMMUNITY COLLEGE
ATTENTION: VICE PRESIDENT OF ADMIN. SER.
P.O. BOX 469
NORFOLK, NE 68702-0469

TAXABLE VALUE LOCATED IN THE COUNTY OF: BOYD

Name of Community College	Total Taxable Value
NE COMM COLL	802,193,001

I TAMMY HANEY ,BOYD County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

Tammy L Haney
(signature of county assessor)

8-14-25
(date)

CC: County Clerk, BOYD County
CC: County Clerk where district is headquartered, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

30,866,082 Pers Prior
32,752,844 Pers Value

671,710,072 Real Prior
769,440,157 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO: **ATTN:S GRAY/J HAPPOLD**
801 E BENJAMIN AVE
NORFOLK, NE 68701-0000

TAXABLE VALUE LOCATED IN THE COUNTY OF: BROWN

Name of Community College	Total Taxable Value
NE COMM COLLEGE	1,163,288,890

I **PEGGY L GROSS** **BROWN** County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Peggy L. Gross
(signature of county assessor)

8-15-2025
(date)

CC: County Clerk, **BROWN** County
CC: County Clerk where district is headquartered, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

56,899,928 Pers Prior	1,024,481,990 Real Prior
58,525,415 Pers Value	1,104,763,475 Real Value

CERTIFICATION OF TAXABLE VALUE FOR COMMUNITY COLLEGES

TAX YEAR 2025

{certification required on or before August 20th of each year}

To: NORTHEAST COMMUNITY COLLEGE

TAXABLE VALUE LOCATED IN THE COUNTY OF BURT COUNTY, NE

Name of Political Subdivision	Total Taxable Value
NECC GENERAL	$2,480,176,637
NECC CAP IMP	$2,480,176,637
NECC-LB38 LEVY	$2,480,176,637

I , Katie Hart, Burt County, NE County Assessor, hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Katie Hart

(signature of county assessor)

08/19/2025

(date)

CC: County Clerk, Burt County, NE County

CC: County Clerk where district is headquartered, if different county, Burt County, NE County

Note to Political Subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO: NORTHEAST COMMUNITY COLLEGE
ATTN: VICE PRESIDENT OF ADMIN SERVICES
PO BOX 469
NORFOLK, NE 68702-0469

TAXABLE VALUE LOCATED IN THE COUNTY OF: CEDAR

Name of Community College	Total Taxable Value
NORTHEAST	3,902,629,497

I JANELLE HEIKES, CEDAR County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Janelle Heikes
(signature of county assessor)

8/18/25
(date)

CC: County Clerk, CEDAR County
CC: County Clerk where district is headquartered, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

180,890,177 Pers Prior
170,827,894 Pers Value
2,986,812,188 Real Prior
3,731,801,603 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO: NORTHEAST COMMUNITY COLLEGE
ATT: VICE PRESIDENT OF ADMIN. SERVICES
P.O. BOX 469
NORFOLK, NE 68702-0469

TAXABLE VALUE LOCATED IN THE COUNTY OF: CUMING

Name of Community College	Total Taxable Value
NORTHEAST	3,820,053,471

I CHERIE KREIKEMEIER ,CUMING County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

Cherie J. Kreikemeier
(signature of county assessor)

8/19/2025
(date)

CC: County Clerk, CUMING County
CC: County Clerk where district is headquartered, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

179,389,784 Pers Prior
180,475,382 Pers Value

3,194,521,617 Real Prior
3,639,578,089 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges }

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO: NORTHEAST NEBRASKA COMMUNITY COLLEGE
ATTN: VICE PRES. OF ADMIN. SERV.
PO BOX #469
NORFOLK NE 68702-0000

TAXABLE VALUE LOCATED IN THE COUNTY OF: DAKOTA

Name of Community College	Total Taxable Value
N.E.COMM. COLLEGE	3,038,822,148

I CHRISTY ABTS ,DAKOTA County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Christy Abts
(signature of county assessor)

8/12/2025
(date)

CC: County Clerk, DAKOTA County
CC: County Clerk where district is headquartered, if different county, MADISON County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only
248,853,821 Pers Prior
237,258,777 Pers Value
2,463,307,950 Real Prior
2,801,563,371 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO: NE COMMUNITY COLLEGE
ATTN:VP OF ADM SERVICES
PO BOX 469
NORFOLK, NE 68701-0469

TAXABLE VALUE LOCATED IN THE COUNTY OF: DIXON

Name of Community College	Total Taxable Value
NECC	2,305,623,142

I AMY WATCHORN ,DIXON County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

Amy Watchorn
(signature of county assessor)

8-11-25
(date)

CC: County Clerk, DIXON County
CC: County Clerk where district is headquartered, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

98,693,663 Pers Prior
110,642,447 Pers Value

1,870,065,951 Real Prior
2,194,980,695 Real Value

CERTIFICATION OF TAXABLE VALUE FOR COMMUNITY COLLEGES

TAX YEAR 2025

{certification required on or before August 20th of each year}

To: NE COMMUNITY COLLEGE

TAXABLE VALUE LOCATED IN THE COUNTY OF GARFIELD COUNTY, NE

Name of Political Subdivision	Total Taxable Value
NE COMM COLLEGE GENERAL	$668,800,076
NE COLL CAP IMPR	$668,800,076
NECC/ADA/HAZ MAT	$668,800,076

I , Kali Bolli, Garfield County, NE County Assessor, hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Kali K. Bolli

COUNTY ASSESSOR Seal GARFIELD COUNTY, NE

(signature of county assessor)

08/13/2025

(date)

CC: County Clerk, Garfield County, NE County

CC: County Clerk where district is headquartered, if different county, Garfield County, NE County

Note to Political Subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

CERTIFICATION OF TAXABLE VALUE FOR COMMUNITY COLLEGES

TAX YEAR 2025

{certification required on or before August 20th of each year}

To: NE COMM COLL

TAXABLE VALUE LOCATED IN THE COUNTY OF HOLT COUNTY

Name of Political Subdivision	Total Taxable Value
NE COMM COLLEGE	$4,114,748,883
NE COMM COLLEGE LB38	$4,114,748,883
NE COMM COLLEGE CAP IMP	$4,114,748,883
NE COMM COLLEGE HAZ MAT	$4,114,748,883

I , Timothy Wallinger, Holt County County Assessor, hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Timothy L Wallinger

(signature of county assessor)

08/15/2025

(date)

CC: County Clerk, Holt County County

CC: County Clerk where district is headquartered, if different county, Holt County County

Note to Political Subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO: **JENNIFER HAPPOL**
JHAPPOLD@NORTHEAST.EDU

TAXABLE VALUE LOCATED IN THE COUNTY OF: KEYA PAHA

Name of Community College	Total Taxable Value	Real Growth Value *	Prior Year Total Real Property Valuation	Real Growth Percentage [a]
NORTHEAST TECH COLL	685,571,108	839,250	577,049,880	0.15

**Real Growth Value is determined pursuant to Neb. Rev. Stat. § 77-1631 which includes (i) improvements to real property as a result of new construction and additions to existing buildings, (ii) any other improvements to real property which increase the value of such property, (iii) annexation of real property by the political subdivision, and (iv) a change in the use of real property; and (v) the annual increase in the excess value for any tax increment financing project located in the political subdivision, if applicable.*

[a] Real Growth Percentage is determined pursuant to Neb. Rev. Stat. § 77-1631 and is equal to the community college's Real Growth Value divided by the community college's total real property valuation from the prior year.

I SUZY WENTWORTH, KEYA PAHA County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

Suzy Wentworth
(signature of county assessor)

8-20-25
(date)

CC: County Clerk, KEYA PAHA County
CC: County Clerk where district is headquarter, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (August 2021)

Assessor's Use Only | 17,295,485 Pers Prior | 577,049,880 Real Prior
18,652,059 Pers Value | 666,919,049 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO: NORTHEAST COMMUNITY COLLEGE
ATTN: VICE PRES OF ADMIN
PO BOX 469
NORFOLK NE 68702-0469

TAXABLE VALUE LOCATED IN THE COUNTY OF: KNOX

Name of Community College	Total Taxable Value
NE COLLEGE	3,149,851,421

I CHRISTA M BECKMANN ,KNOX County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

Christa M Beckmann
(signature of county assessor)

August 14, 2025
(date)

CC: County Clerk, KNOX County
CC: County Clerk where district is headquartered, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only
128,203,188 Pers Prior
122,339,113 Pers Value
2,802,530,808 Real Prior
3,027,512,308 Real Value

CERTIFICATION OF TAXABLE VALUE FOR COMMUNITY COLLEGES

TAX YEAR 2025

{certification required on or before August 20th of each year}

To: NORTHEAST COMM COLLEGE

TAXABLE VALUE LOCATED IN THE COUNTY OF MADISON COUNTY, NE

Name of Political Subdivision	Total Taxable Value
NE COMM COLL GEN	$6,406,772,807
NE COMM COLL CAP IMP	$6,406,772,807
NE COMM COLL HAZ MAT/ADA	$6,406,772,807
NE COMM COLL GEN FD LB38	$6,406,772,807

I , Jeff Hackerott, Madison County, NE County Assessor, hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.



(signature of county assessor)

08/18/2025

(date)

CC: County Clerk, Madison County, NE County

CC: County Clerk where district is headquartered, if different county, Madison County, NE County

Note to Political Subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

NECC

TO: PO BOX 469
NORFOLK NE 68702-0469

TAXABLE VALUE LOCATED IN THE COUNTY OF: PIERCE

Name of Community College	Total Taxable Value
NORTHEAST COMM	2,939,302,035

I JEAN M LUBKE ,PIERCE County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

Jean M Lubke — *(signature of county assessor)*

Aug 14 2025 — *(date)*

CC: County Clerk, PIERCE County
CC: County Clerk where district is headquartered, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

PIERCE COUNTY ASSESSOR

Assessor's Use Only

143,996,578 Pers Prior
147,990,931 Pers Value

2,526,981,154 Real Prior
2,791,311,104 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO: NORTHEAST COMMUNITY COLLEGE
VICE PRESIDENT OF ADMIN SERVICES
PO BOX 469
NORFOLK NE 68702-0469

TAXABLE VALUE LOCATED IN THE COUNTY OF: ROCK

Name of Community College	Total Taxable Value
NORTHEAST COMM COLLEGE	870,790,063

I TJ ELLERMEIER ,ROCK County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

(signature of county assessor)

5/12/25
(date)

CC: County Clerk, ROCK County
CC: County Clerk where district is headquartered, if different county, County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

OFFICE OF ROCK NEBRASKA COUNTY COUNTY ASSESSOR

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

25,232,066 Pers Prior
24,617,505 Pers Value

690,142,939 Real Prior
846,172,558 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO: WANDA HEERMANN
STANTON COUNTY CLERK
PO BOX 347
STANTON NE 68779

TAXABLE VALUE LOCATED IN THE COUNTY OF: STANTON

Name of Community College	Total Taxable Value
NORTHEAST GEN	2,399,251,621

I AMBER HAPPOLD ,STANTON County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

(signature of county assessor)

08-15-2025
(date)

CC: County Clerk, STANTON County
CC: County Clerk where district is headquartered, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

179,348,286 Pers Prior
203,788,781 Pers Value

1,846,862,073 Real Prior
2,195,462,840 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th. of each year}

TO: **NORTHEAST COMMUNITY COLLEGE**
ATTN: V P OF ADMINISTRATIVE SERVICES
PO BOX 469
NORFOLK, NE 68702

TAXABLE VALUE LOCATED IN THE COUNTY OF: THURSTON

Name of Community College	Total Taxable Value
COMM COLLEGE	1,418,884,016

I _____, THURSTON County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

Susan Schueler
(signature of county assessor)

8-13-25
(date)

CC: County Clerk, THURSTON County
CC: County Clerk where district is headquartered, if different county, MADISON County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

85,893,473 Pers Prior
88,828,150 Pers Value

1,202,113,791 Real Prior
1,330,055,866 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

POLITICAL SUBDIVISION

TO:

TAXABLE VALUE LOCATED IN THE COUNTY OF: WAYNE

Name of Community College	Total Taxable Value
NORTHEAST COMM COLLEGE	3,070,403,763

I DAWN DUFFY ,WAYNE County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

(signature of county assessor)

8-12-25
(date)

CC: County Clerk, WAYNE County
CC: County Clerk where district is headquartered, if different county, County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

110,363,511 Pers Prior
112,204,807 Pers Value

2,611,326,436 Real Prior
2,958,198,956 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2025

{certification required on or before August 20th, of each year}

TO: NORTHEAST COMMUNITY COLLEGE
ATTN: VICE PRESIDENT OF ADMIN SERVICES
P.O. BOX 469
NORFOLK, NE 68702-0469

TAXABLE VALUE LOCATED IN THE COUNTY OF: WHEELER

Name of Community College	Total Taxable Value
NE TECH COLLEGE	852,734,281

I CARA SNIDER ,WHEELER County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

Cara Snider
(signature of county assessor)

August 13, 2025
(date)

CC: County Clerk, WHEELER County
CC: County Clerk where district is headquartered, if different county, _____ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only

26,757,509 Pers Prior
31,274,700 Pers Value

715,422,882 Real Prior
821,459,581 Real Value

Norfolk Daily News

OWNED BY THE HUSE PUBLISHING COMPANY
NORFOLK, NEBRASKA
Federal ID #47-0197190

PROOF OF PUBLICATION

THE STATE OF NEBRASKA
Madison County

Debbie Warneke, being first duly sworn on oath says that she is the Business Manager of **The Huse Publishing Company**, a corporation, publishers of the **Norfolk Daily News**, a legal daily newspaper published at Norfolk, Madison County, Nebraska, and of general circulation in said county; that a notice entitled

Notice of Budget Hearing and Budget Summary ;
of which, as printed in said paper, is hereto attached and made a part hereof, was published in the issue of said paper for **one time**, the publication being **September 20, 2025** ; that said newspaper was published daily in the City of Norfolk within said County for more than 52 consecutive weeks immediately prior to the commencement of the publication of said notice and every week consecutively since that time; and during all of said time said newspaper had a bona fide circulation of more than 300 copies daily and was printed wholly in the English language and in whole or in part in an office maintained by the publisher at said place of publication.

Debbie Warneke

Subscribed and sworn to before me this 20th day of September, 2025

Joyce E Miller

3" x 4.75"	$	102.60
Clip Fee	$	
Proof of Publication	$	
Prepayment	$	
Balance Due	$	**102.60**

GENERAL NOTARY - State of Nebraska
JOYCE E MILLER
My Comm. Exp. October 19, 2027

Northeast Community College

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 25th day of September 2025, at 9:30 o'clock A.M., at the Lifelong Learning Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget. The budget detail is available at the office of the Clerk during regular business hours.

2023-2024 Actual Disbursements & Transfers	$	111,225,969.06
2024-2025 Actual Disbursements & Transfers	$	108,340,286.27
2025-2026 Proposed Budget of Disbursements & Transfers	$	109,584,010.95
2025-2026 Necessary Cash Reserve	$	42,766,855.53
2025-2026 Total Resources Available	$	152,350,866.48
Total 2025-2026 Personal & Real Property Tax Requirement	$	9,781,753.04
Unused Budget Authority Created For Next Year	$	31,257,804.31
Breakdown of Property Tax:		
Personal and Real Property Tax Required for Non-Bond Purposes	$	9,781,753.04
Personal and Real Property Tax Required for Bonds	$	-

NOTICE OF SPECIAL HEARING TO SET FINAL TAX REQUEST

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 25th day of September 2025, at 9:30 o'clock A.M., at the Lifelong Learning Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2024	2025	Change
Operating Budget	122,872,985.00	109,584,010.95	-10.82%
Property Tax Request	$ 8,563,024.00	$ 9,781,753.04	14.23%
Valuation	42,815,121,905	48,909,614,015	14.23%
Tax Rate	0.020000	0.020000	0.00%
Tax Rate if Prior Tax Request was at Current Valuation	0.017508		

September 20, 2025

L23700 ZNEZ

Board of Governors Meeting Minutes

Board of Governors-Northeast Community College Area
9/25/2025 9:30 AMCDT
@ Northeast Community College, Lifelong Learning Center, Suite O197, 801 E. Benjamin Ave., Norfolk, NE 68701

Attendance

Present:
Members: Del Ames, Steve Anderson, Diane Davies, Donovan Ellis, Terry Nelson, Dirk Petersen, Jeffrey Scherer, Carol A. Sibbel, Nicole Sedlacek, Pat Wojcik, Leah Barrett - President, Scott Gray - Vice President, Administrative Services and General Counsel, Charlene Widener - Vice President, Educational Services, Amanda Nipp - Vice President, Student Services, Tracy Kruse - Vice President, Development and External Affairs, David Cone - CIO, Mike Walkowiak - Vice President, Human Resources & Organizational Developmentand, Lindsay Spiegel - Director, Institutional Effectiveness, Jennifer Greve, Jerry Guenther - Director, Public Relations, Diane Reikofski - Executive Assistant and Board Recording Secretary
Guests: Jake Lockee, Security and Network Analyst, Allison Lambert, College Engagement Coordinator, Field May, Senior Director of Network and Infrastructure, Avery Carl, NDN, Tee Bush, Faculty Association president, Kyler Mosel, Student Leadership Association president, Renee Peters, Executive Director of Security and Technology Services

Absent:
Members: Julie Robinson

1. CONVENE BUDGET HEARING (Presenters: Scott Gray)

   BUDGET HEARING on the 2025-2026 budgets for the purpose of hearing support, opposition, criticism, suggestions, or observations from taxpayers.
   Official Notice of the Budget Hearing and Budget Summary was published in the Norfolk Daily News on Saturday, September 20, 2025.

   Northeast Community College_Budget Hearing_2025-26_2025.09.18.pdf

   2025-26 BOG Budget Hearing Presentation.pdf

   The Northeast Community College Board of Governors met for its official Budget Hearing regarding the 2025-2026 College budgets on Thursday, September 25, 2025. Notice of the Budget Hearing was published in the *Norfolk Daily News* on Saturday, September 20, 2025. Purpose of the Budget Hearing on the 2025-2026 budgets is for hearing support, opposition, criticism, suggestions, or observations from taxpayers. Chairperson Jeff Scherer declared the budget hearing convened at 9:30 a.m., in Suite O197 of the Lifelong Learning Center, located on the campus of Northeast Community College

Scott Gray, Vice President, Administrative Services, reviewed the General Fund Operating Budget, noting decreases in software licenses, contractual services, and postage, along with notable increases in repair and maintenance, insurance, utilities, and instructional and lab supplies. Review was also provided regarding the Building Improvement Fund Budget, and the Self-Supporting Funds Budget for Fiscal year 2025-2026.

2. PUBLIC COMMENT on Budget Hearing

Individuals commenting on the Budget Hearing are allowed three minutes each. Any member of the public wishing to address the Board of Governors may sign in and comment to the Board at this time.

No constituents were in attendance to address the Board of Governors with a public comment.

3. ADJOURN BUDGET HEARING

Budget Hearing was adjourned at 9:56 a.m.

4. CONVENE PROPERTY TAX REQUEST HEARING (Presenters: Scott Gray)

PROPERTY TAX REQUEST HEARING for the purpose of hearing support, opposition, criticism, suggestions, or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

Official Notice of the Special Hearing to Set Final Tax Request Hearing was published in the Norfolk Daily News on Saturday, September 20, 2025.

Northeast Community College_Budget Hearing_2025-26_2025.09.18.pdf

The Property Tax Request Hearing was convened at 9:56 a.m. Notice of the Special Hearing to Set Final Tax Request was published in the Norfolk Daily News on Saturday, September 20, 2025. Purpose of the Special Hearing to Set Final Tax Request is to hear support, opposition, criticism, suggestions, or observations from taxpayers. Information on setting of the Final Property Tax Request for 2025-2026 was presented by Scott Gray.

5. PUBLIC COMMENT on Property Tax Request Hearing

Individuals commenting on the Property Tax Request Hearing are allowed three minutes each. Any member of the public wishing to address the Board of Governors may sign in and comment to the Board at this time.

No constituents were in attendance to address the Board of Governors with a public comment.

6. ADJOURN PROPERTY TAX REQUEST HEARING

At 9:59 a.m., there being no further discussion, Chairperson Scherer declared the Property Tax Request Hearing adjourned.

7. CONVENE REGULAR MEETING (Presenters: Jeffrey Scherer)

Chairperson Scherer convened the meeting at 10:00 a.m.

8. PLEDGE OF ALLEGIANCE (Presenters: Jeffrey Scherer)

Chairperson Scherer led the assembly in pledging their allegiance to the flag of the United States of America.

9. OPEN MEETINGS ACT (Presenters: Jeffrey Scherer)

Pursuant to Nebraska Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible printed material which will be discussed at today's meeting is located in Suite O197 of the Lifelong Learning Center, located on the Northeast Community College website. Also available in Suite O197 is a current copy of the Nebraska Open Meetings Act which is accessible to members of the public.

Chairperson Scherer advised that a copy of today's agenda and all reproducible printed material is located at the back of the room and is also located on the Northeast Community College website.

10. CONSENT AGENDA (Presenters: Jeffrey Scherer)

APPROVE the Consent Agenda including:

- **Adopt** the Agenda of the September 25, 2025 meeting. Official Notice of the meeting is posted on the Northeast Community College website, and published in the Norfolk Daily News on Saturday, September 20, 2025.
- **APPROVE** Minutes of the August 21, 2025 Board of Governors meeting.
- **SECOND READING** and **APPROVAL** of the **DELETION** of:

1. BP-7244 Full-time Faculty Load Policy
2. BP-7246 Adjunct Faculty Load Policy
3. BP-7226 Instructional Day Policy
   The above three policies have been incorporated into AP-7244.0 Faculty Load
4. BP-7015 Workplace Threats & Violence Reporting Policy (Incorporated into AP-7015.0 Workplace Threats & Violence Reporting)
5. BP-7231 Continuation/Amendment/Termination of Employment-Faculty Policy (Incorporated into AP-7231.0 Continuation/Amendment/Termination of Employment-Faculty)
6. BP-7540 Workers' Compensation Policy (Incorporated into AP-7540.0 Workers' Compensation)
7. BP-7810 Reduction in Force-Faculty Policy. (Incorporated into AP-7810.0 Reduction in Force-Faculty)

Board of Governors Meeting-08.21.2025 Minutes.pdf

BP-7244 Full-Time Faculty Load Policy.pdf

BP-7246 Adjunct Faculty Load Policy.pdf

BP-7226 Instructional Day Policy.pdf

AP-7244.0 Faculty Load.pdf

BP-7015 Workplace Threats and Violence Reporting Policy.pdf

AP-7015.0 Workplace Threats and Violence Reporting.pdf

BP-7231 Continuation-Amendment-Termination of Employment-Faculty Policy.pdf

AP-7231.0 Continuation-Amendment-Termination of Employment-Faculty.pdf

BP-7540 Workers Compensation Policy.pdf

AP-7540.0 Workers Compensation.pdf

BP-7810 Reduction in Force-Faculty Policy.pdf

AP-7810.0 Reduction in Force-Faculty.pdf

Consent Agenda - September 25, 2025

Motion:

MOTION to **APPROVE** the consent agenda including:

- **Adopt** the Agenda of the September 25, 2025 meeting. Official Notice of the meeting is posted on the Northeast Community College website, and published in the *Norfolk Daily News* on Saturday, September 20, 2025.
- **APPROVE** Minutes of the August 21, 2025 Board of Governors meeting.
- **SECOND READING** and **APPROVAL** of the **DELETION** of:

1. BP-7244 Full-time Faculty Load Policy
2. BP-7246 Adjunct Faculty Load Policy
3. BP-7226 Instructional Day Policy

The above three policies have been incorporated into AP-7244.0 Faculty Load

4. BP-7015 Workplace Threats & Violence Reporting Policy (Incorporated into AP-7015.0 Workplace Threats & Violence Reporting)
5. BP-7231 Continuation/Amendment/Termination of Employment-Faculty Policy (Incorporated into AP-7231.0 Continuation/Amendment/Termination of Employment-Faculty)
6. BP-7540 Workers' Compensation Policy (Incorporated into AP-7540.0 Workers' Compensation)
7. BP-7810 Reduction in Force-Faculty Policy. (Incorporated into AP-7810.0 Reduction in Force-Faculty)

Motion moved by Del Ames and motion seconded by Dirk Petersen. Voting yes: Ames, Anderson, Davies, Ellis, Nelson, Petersen, Scherer, Sedlacek, Sibbel, and Wojcik. Voting no: None. Absent: Robinson-Excused. MOTION CARRIED

11. 2025-2026 BUDGET

Consider the 2025-2026 budget:

- 2025-2026 General Operating Budget
- 2025-2026 Building Improvement Budget
- 2025-2026 Self-Supporting Funds Budget

Northeast Community College_Budget Hearing_2025-26_2025.09.18.pdf

FY26 - General Fund - 5-yr Planning Document - Final.pdf

Building Fund_FY26 thru FY30 Projections_2025.09.08.pdf

Budget approval

Motion:
Motion to approve the 2025-2026 budgets as follows:
2025-2026 General Operating Budget $ 60,742,945
2025-2026 Building Improvement Budget $ 12,905,035
2025-2026 Self-Supporting Funds Budget $ 35,936,031
Total Budgets $109,584,011

Motion moved by Diane Davies and motion seconded by Nicole Sedlacek. Voting yes: Ames, Anderson, Davies, Ellis, Nelson, Petersen, Scherer, Sedlacek, Sibbel, and Wojcik. Voting no: None. Absent: Robinson-Excused. MOTION CARRIED

12. PROPERTY TAX REQUEST

Consider the 2025 Property Tax Request:
2025 Property Tax Request $9,781,753.04
2025 Tax Rate 0.020000

Northeast Community College_Budget Hearing_2025-26_2025.09.18.pdf

Property Tax Request

Motion:
MOTION to approve the 2025 Property Tax Request as follow:
2025 Property Tax Request $9,781,753
2025 Tax Rate 0.020000

Motion moved by Del Ames and motion seconded by Diane Davies. Voting yes: Ames, Anderson, Davies, Ellis, Nelson, Petersen, Scherer, Sedlacek, Sibbel, and Wojcik. Voting no: None. Absent: Robinson-Excused. MOTION CARRIED

13. PRESIDENT'S REPORT

13.1. Monitoring Report(s) (Presenters: Leah Barrett)

EL-08, Communication and Support to the Board

Complete Monitoring Report Summary

EL-08 Communication and Support to Board 09.2025.pdf

Monitoring Report Summaries.pdf

- Dr. Barrett reported that the data within monitoring report, EL-08, Communication and Support to the Board was derived from one-on-one discussions that she had with board members.
- Members conveyed that they feel informed and supported.
- Evidence within the monitoring reports is sufficient to monitor the president's performance and is documented in the summary report.
- No instance of statute violations has been noted.
- OnBoard is a significant improvement over Teams as the board management tool.
- No board member indicated that favoritism is shown to any one board member.

Mr. Petersen stated that the president and her staff have done a great job assuring that evidence is available and easy to follow.
The Board assessed monitoring report, EL-08, Communication and Support to the Board, and determined that there is ample evidence of compliance with a reasonable interpretation.

13.2. President's monthly update (Presenters: Leah Barrett)

President's Monthly Update 09.2025

Pres Monthly Update 09.2025.pdf

Federal updates:

- Both Senate and house are on recess.
- The federal budget year ends September 30, 2025.
- Unclear at this time of what will happen in the next year.
- Some Department of Education (DOE) programs have moved to the Department of Labor (DOL).

State Government updates:

- State-wide work-based learning initiative with the Department of Labor working with community colleges.
- State-wide P-20 initiative and two transfer student data projects with NSWERS.
- Nebraska Community College Economic Development Study will be conducted by Tripp Umbach**.** Data that is received is used in our advocacy efforts.
- Dr. Barrett continues to meet with service-area Senators
- NCCA Awards and Annual Meeting is scheduled to be held November 2-3, 2025, in Lincoln. Congratulations to Northeast award winners:
    - Faculty-Bonnie Johnson-Bartee-English instructor
    - Administrator/Staff-Faye Kilday, Dean, Center for Teaching and Learning.
    - Board of Governors nominee: Jeff Scherer

Highlights include:

- Northeast Community College welcomed the largest first-year class in more than a decade.
- Northeast Community College has been chosen as a SNAP E&T provider.
- The Clothes Closet has become Smart Threads. Students are engaged and partnering with the College Store on merchandise.
- Visiting Writer's series this year features Northeast's employees.

Conference and convenings that Dr. Barrett has participated in include:

- C2A3 10th annual conference at Northcentral Technical College in Wausau, WI.
- Rural Community College Association at East Central College in Union, MO.
- Nebraska Healthcare Transformation Commission.
- Nebraska National Guard Education Partnership.
- Congressman Flood toured the new Maclay building and convened a meeting with the dairy industry.
- Participated in the Vistage meeting. Outstanding professional development opportunity: the work has been impactful. Expressed her thanks for the Board's support in this investment.
- Rural Guided Pathways - Human Capital Strategy. Northeast is doing really good work in reference to engagement of employees and accountability mindset.

- Maclay Building grand opening will be held on October 15th.

14. COLLEGE REPORTS

Student Leadership Association(SLA) report

SLA-Board of Governors report-September.pdf

Kyler Mosel, SLA president, reported that SLA currently has eight members. Olivia Dekok serves as the vice president, and Jaylyn Spencer serves as secretary.
SLA has participated in or sponsored the following:

- Student Leadership Development Series (SLDS)
- Fresh Check Day - an uplifting mental health event featuring interactive booths.
- Hawk the Vote - voter registration drive and answered questions.
- Pickleball court lines - this project was approved through Student Services support and submitted to the Physical Plant,
- Campus Conversation Boards - project which seeks to promote student conversations on various topics.
- Kyler posed a question to the members of the Board of Governors; 'How big of an effect does social media have on college students?' and received their feedback.

15. LUNCH

Lifelong Learning Center, Suites C & D

Chairperson Scherer declared the meeting recessed for lunch at 11:53 a.m.
As part of the Ownership Linkage activities, Student Ambassadors joined the Board of Governors for lunch.
Chairperson Scherer declared the meeting back in session at 1:00 p.m.

16. BOARD EDUCATION AND INFORMATION

16.1. Technology Services Report

16.1.1. Artificial Intelligence (AI) presentation (Presenters: David Cone, Renee Peters, Field May, Jake Lockee)

Northeast GLBA Status (Information)

Northeast GLBA Status - Board Report.pdf

Renee Peters provided a written annual report of Northeast's GLBA status.

A demonstration was provided by Renee on how artificial intelligence (AI) can be used by malicious actors to gather information on an individual and create a false narrative, impacting personal and organizational security.
Jake Lockee and Field May detailed security that is in place at Northeast to enhance security measures by filtering and blocking potential threats, including:

- Improvements to phishing email detection and increased strictness in blocking potential threats to email security.
- Digital faxing has been implemented to prevent sensitive information exposure, with faxes secured in digital inboxes.
- Improvements to identify management.
- Audited access to sensitive systems has been heightened with multifactor authentication usage.
- Phone system has been upgraded with multifactor authentication to enhance security.
- Recommendations for secure email practices, device updates, password management strategies, and antivirus usage were discussed.

Levels of access are in place at Northeast to assure that no one person can do everything within systems. In addition, tools have been added over the past year that allows IT to restore data.
Mr. Ames inquired if the Governance Committee needed to look at and provide parameters related to AI at Northeast. Dr. Barrett reported that the team is working on creating a procedure to address AI. From a curriculum perspective, discussion is being held on whether AI may need to be incorporated into student outcomes.

16.2. Administrative Services Report

16.2.1. Preliminary review/discussion on 2026/2027 tuition, fees, room, and board rates

Board Finance Meeting_Tuition&Fees_10.09.25

Board Finance Meeting_Tuition&Fees_10.09.25.pdf

Review was given to peer and regional institutional comparative data regarding tuition, and fees and preliminary discussions were held regarding 2026-2027 tuition and fee rates and emphasizing the need to

consider regional funding strategies and legislative influence on funding for specific programs. Brief mention was made of expanding sports to include women's golf and eSports.
Additional discussion will be held, and approval of the 2026-2027 tuition, fees, room, and board rates will be sought during the October board meeting.

16.2.2. Monthly Financial Report and Paid Bills Report (Presenters: Scott Gray)

CONSIDER the Monthly Financial Report for August 31, 2025, and the Paid Bills Report for August 2025. Board members who received reimbursement during the month abstain from voting on those items only:
Ames, Del - $106.40
Anderson, Steve - $65.80
Davies, Diane - $28.00
Ellis, Donovan - $131.60
Nelson, Terry - $61.60
Scherer, Jeff - $100.80
Sedlacek, Nicole - $110.60
Sibbel, Carol -$110.60
Wojcik, Pat - $442.96

Monthly Financial Report-August 31, 2025.pdf

Paid Bills Report-August 2025.pdf

Monthly Financial and Paid Bills Report

Items of note within the Monthly Financial Report included:

- No state aid/future fund payments are received during the months of July and August. Balances for last month are down but is made up throughout the remainder of the year.
- Explained the changes in property tax handling.
- Explained the capital improvements and restricted plant amounts for accruing expenses that remain to be paid for the Maclay Building and the iHub.
- Financial aid revenue was processed in August, impacting the financial aid revenue report.
- Statement of Changes in the grants, contracts, and gifts line - drew down in August for financial aid and is reflected in revenue for August. This is part of the all-funds budget that was reviewed in the budget hearing that was held earlier this morning.

As part of the paid bills report, payment to made for equipment and office furniture for the new Maclay Building. Additional payments that

were highlighted include payment to Cengage Learning for online access to books, Huff Construction for work on the Cox Activities Center, and to the Board of Junior College Dist. 514 which is related to the C2A3 conference.
Inquiry was made regarding the payment to Ascend Learning Holdings. Mr. Gray advised that this was for the Health and Public Services division, but would need to research what the payment was for and report back.
Inquiry made regarding construction projects. Scott reported that things are going well and no issues have risen to board level. Brandon McLean and Scott continue engage with contractors, which is normal for construction projects.

Task: (view in OnBoard)
Ascend Learning Holdings. Due 10/9/2025 9:30 AMCDT. Assigned to: Scott Gray
Inquire what August payment to Ascend was for.

Motion:
MOTION to APPROVE the Monthly Financial Report and Paid Bills Report August 31, 2025.

Motion moved by Terry Nelson and motion seconded by Carol A. Sibbel. Voting yes: Ames, Anderson, Davies, Ellis, Nelson, Petersen, Scherer, Sedlacek, Sibbel, and Wojcik. Voting no: None. Absent: Robinson-Excused. MOTION CARRIED

The Board of Governors acknowledged receipt of an anonymous letter but noted that, as it was unsigned, it does not carry merit. The Board discussed the importance of maintaining transparency in its meetings and encouraged public participation. Members emphasized their thoughtful decisions regarding course offerings and to focus on institutional strengths that support regional development.
There was reflection on the Board's historical actions, with members noting that no academic programs have been eliminated. It was observed that fiscal responsibility is a consistent topic of discussion at nearly every meeting. Board members expressed confidence in Dr. Barrett and her leadership team.
While acknowledging that change can be difficult for some, the Board affirmed that Northeast Community College must continue to evolve.

With shifts in community college funding sources, the institution must adapt its educational strategies to meet the needs of the region, local businesses, and industry.

17. Student Services Report

17.1. Tenth day enrollment report (Presenters: Amanda Nipp)

Fall 2025-Fall 10-day Enrollment Report

Fall 2025-Fall 10-day Enrollment Report.pdf

- Enrollment numbers are up at Northeast Community College and we have the highest headcount that we have had in a decade.
- First-time freshman 10th day enrollment is up 10% in headcount and 10% in credit hours.
- Early College 10th day enrollment for Fall 2025 is up 13% compared to Fall 2024.
- Continuing students' 10th day enrollment for Fall 2025 is down 10% and 11% in credit hours from Fall 2024.

18. PUBLIC COMMENT on Monitoring Report or Board Education and Information

Individuals commenting on Monitoring Report or Board Education and Information are allowed three minutes each. Any member of the public wishing to address the Board of Governors may sign in and comment to the Board at this time.

No constituents were in attendance to address the Board of Governors with a public comment.

19. COMMITTEE REPORTS

19.1. Governance Committee (Presenters: Dirk Petersen)

Governance Committee Notes-September 11, 2025
Monitoring Report Summary

Board Governance Committee Meeting - September 11, 2025 Minutes.pdf

The Governance Committee met via Zoom on September 11, 2025.

- Content review was conducted on EL-04, Planning, with no suggestions for revision.
- Seven policies were recommended for second reading and deletion; all which were acted upon earlier in today's meeting.

- The Board Self-Evaluation action was reviewed and will be updated to reflect the addition of an item to the April agenda where the Board officially assigns an ad hoc committee for the purpose of reviewing the President's contract. The Board Planning Cycle will be updated to reflect the same.
- Governance Committee reviewed the Monitoring Report Summary document and requested that an item be placed on the Board of Governors agenda to allow discussion of the monitoring report after the President provides her report. Discussion will include acceptance or deficiency of the report, areas of deficiency or improvement, planned actions, and recommendations for policy changes.

19.2. Ownership Linkage Committee (Presenters: Del Ames)

Ownership Linkage Committee Notes-August 28, 2025

Ownership Linkage Committee Meeting Notes-August 28, 2025.pdf

The Ownership Linkage Committee met via Zoom on August 28, 2025.

- The Committee met and discussed plans for the Strategic Planning Meeting that was held this morning at 8:00 a.m.
- The next meeting will be held via Zoom at 8:00 a.m. on October 1st to prepare for the West Point strategic planning session on November 13th.

It was good to see such a good turnout at today's session. Dr. Barrett reported that more than 700 people have participated in the strategic planning sessions. Once information is compiled it will be shared with the Board of Governors. Suggestion was made to also disseminate the information back to our constituents.

20. PUBLIC COMMENT on Committee Reports:

Individuals commenting on Committee Reports are allowed three minutes each. Any member of the public wishing to address the Board of Governors may sign in and comment to the Board at this time.

No constituents were in attendance to address the Board of Governors with a public comment.

21. OTHER

In other business, Chairperson Scherer extended birthday wishes to Lisa Guenther.
Chairperson Scherer expressed his gratitude to participants at today's meeting as well as everyone involved with supporting the Board of Governors in their work.

22. Meeting Self-Evaluation (Presenters: Jeffrey Scherer)

Board Meeting Self-Evaluation-September 25, 2025

Board Meeting Self-Evaluation-September 25, 2025.pdf

23. ADJOURNMENT

At 3:18 p.m., there being no further business to discuss, it was UNANIMOUSLY PASSED by VOICE VOTE to ADJOURN the meeting.

Board of Governors Meeting Minutes

Board of Governors-Northeast Community College Area

8/21/2025 9:30 AMCDT
@ Northeast Community College, Lifelong Learning Center, Suite O197, 801 E. Benjamin Ave., Norfolk, NE 68701

Attendance

Present:
Members: Del Ames, Steve Anderson, Diane Davies, Donovan Ellis, Terry Nelson, Dirk Petersen, Julie Robinson, Jeffrey Scherer, Nicole Sedlacek, Carol A. Sibbel, Pat Wojcik

Staff:
Leah Barrett, David Cone, Scott Gray, Jerry Guenther, Tracy Kruse, Amanda Nipp, Diane Reikofski, Lindsay Spiegel, Charlene Widener

Guests: Stacy Dieckman, Director of Financial Aid; Avery Carl, *Norfolk Daily News*; Tee Bush, Faculty Association president; Kristi Rastede, Faculty Association president-elect; Wendy Swenson, Faculty Association secretary; Brandon Keller, Faculty Association treasurer

1. CONVENE REGULAR MEETING (Presenters: Jeffrey Scherer)

   The Northeast Community College Board of Governors met for its regular session Board Meeting on Thursday, August 21, 2025, in Suite O197 of the Lifelong Learning Center, 801 E. Benjamin Avenue. Norfolk, NE.
   Chairperson Scherer convened the meeting at 9:37 a.m. with a quorum present.

2. PLEDGE OF ALLEGIANCE (Presenters: Jeffrey Scherer)

   Chairperson Scherer led the assembly in reciting the Pledge of Allegiance.

3. OPEN MEETINGS ACT

   Pursuant to Nebraska Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible printed material which will be discussed at today's meeting is located in Suite O197 of the Lifelong Learning Center, located on the Northeast Community College website. Also available in Suite O197 is a current copy of the Nebraska Open Meetings Act which is accessible to members of the public.

4. CONSENT AGENDA (Presenters: Jeffrey Scherer)

   APPROVE the Consent Agenda including:

- **Adopt** the Agenda of the August 21, 2025 meeting. Official Notice of the meeting is posted on the Northeast Community College website, and published in the Norfolk Daily Newson Saturday, August 16, 2025.
- **APPROVE** Minutes of the June 12, 2025 Board of Governors meeting.

Board of Governors Meeting-06.12.2025 Minutes.pdf

Consent Agenda

Motion:
MOTION to APPROVE the Consent Agenda as presented.

Motion moved by Pat Wojcik and motion seconded by Del Ames. Voting Yes: Ames, Anderson, Davies, Ellis, Nelson, Petersen, Robinson, Scherer, Sedlacek, Sibbel, and Wojcik. Voting No: None. Absent: None. MOTION CARRIED.

5. PRESIDENT'S REPORT

5.1. President's monthly update (Presenters: Leah Barrett)

President's Monthly Update 08.2025
FTE-REU (June 2025 and 2024) Final

FTE-REU (June 2025 and 2024) Final.pdf

President's Monthly Update 08.2025.pdf

Dr. Leah Barrett introduced and welcomed the new reporter from the *Norfolk Daily News*, Avery Carl.
Dr. Barrett provided a preview of fall enrollment numbers and reported that summer enrollment was up 10% in headcount and 4% in credit hours, noting increases in non-degree and Early College students. She discussed the college's approach to student loan default prevention through training and targeted communications to students at different stages of delinquency, provided a federal and state legislative update, highlighted campus events and community engagement, and advised of upcoming initiatives.

5.2. Monitoring Report(s) (Presenters: Leah Barrett)

EL-04, Planning

EL-04 Planning.pdf

Evidence within monitoring report, EL-04, Planning, certifies compliance, ensuring resource allocation avoids fiscal jeopardy and aligns with the Board's Ends.

The Board of Governors assessed monitoring report, EL-04, Planning, and determined that there is ample evidence of compliance with a reasonable interpretation.

6. BOARD EDUCATION AND INFORMATION

6.1. Administrative Services Report

6.1.1. Budget discussion (Presenters: Scott Gray)

- Preliminary discussion of proposed general fund and capital fund budgets.

Scott Gray provided a review of the general fund five-year planning document, noting a decrease in tuition revenue due to declining credit hours despite increased dual enrollment, and discusses a small decrease in state aid because larger community colleges with higher enrollment are receiving more funding.
Review was given to the capital fund budget, building fund budget, and the five-year facilities plan. Additional review and discussion will be held in September.
Request was made for the Excel budget documents to be made available as a separate file before meetings to allow board members to review it in advance.
Mr. Gray stated that he appreciates having the August board meeting later in the month as his office received certified property valuations over the last few days and noting a 14.23% increase in property valuations across the 20-county service area.

6.1.2. Budget limit authority (Presenters: Scott Gray)

Consider an additional one percent (1%) increase in the total 2025-2026 restricted funds authority.

Additional one percent (1%) increase in the total 2025-2026 restricted funds authority

Scott Gray advised that it is fiscally prudent to approve the one (1) percent increase in the total 2025-2026 restricted fund budget limit authority to assure that Northeast continues to have the authority to receive all the restricted funds for which the College is eligible.

Motion:

Motion moved by Diane Davies and motion seconded by Nicole Sedlacek. Voting Yes: Ames, Anderson, Davies, Ellis, Nelson, Petersen, Robinson, Scherer, Sedlacek, Sibbel, and Wojcik. Voting No: None. Absent: None. MOTION CARRIED.

6.1.3. Monthly Financial Report and Paid Bills Report (Presenters: Scott Gray)

CONSIDER the Monthly Financial Report for July 31, 2025, and the Paid Bills Report for July 2025. Board members who received reimbursement during the month abstain from voting on those items only:
Petersen, Dirk - $325.80

Monthly Financial Report-July 31, 2025.pdf

Paid Bills-July 2025.pdf

Monthly Financial Report and Paid Bills

Scott Gray presented the Monthly Financial Report, noting that the General Fund balance typically declines in July and August due to the absence of state aid and Future Fund payments during these months. As part of the paid bills report, payments to Ellucian and Carnegie, LLC were reviewed. Ellucian provides the College's web and enterprise systems, while Carnegie, LLC supports the Marketing department with advertising services.

Motion:
MOTION to APPROVE the Monthly Financial Report for July 31, 2025, and the Paid Bills Report for July 2025 with board members who received reimbursement during the month abstain from voting on those items only.

Motion moved by Carol A. Sibbel and motion seconded by Diane Davies. Voting Yes: Ames, Anderson, Davies, Ellis, Nelson, Petersen, Robinson, Scherer, Sedlacek, Sibbel, and Wojcik. Voting No: None. Absent: None. MOTION CARRIED.

6.1.4. Review, discuss, and consider the 2025-2026 Board of Governors budget (Presenters: Scott Gray)

2025-05-20 - BOG Budget

2025-05-20 - BOG Budget.pdf

Board of Governors budget

Review given to the Board of Governors proposed budget, noting that the NCCA dues didn't increase as anticipated when the budget was prepared in June.

Motion:
MOTION to approve the 2026 Board of Governors proposed budget as presented.

Motion moved by Terry Nelson and motion seconded by Donovan Ellis. Voting Yes: Ames, Anderson, Davies, Ellis, Nelson, Petersen, Robinson, Scherer, Sedlacek, Sibbel, and Wojcik. Voting No: None. Absent: None. MOTION CARRIED.

6.1.5. JED Campus update (Presenters: Amanda Nipp)

JED Campus

JED Campus.pdf

Amanda Nipp reported that Northeast Community College became a JED Campus after several years of work with the JED Foundation, focusing on suicide prevention and student mental health. The initiative has led to increased mental health training for faculty and staff, more student screenings, and the creation of an Active Minds chapter on campus. Results include a 10% decrease in students keeping sad feelings to themselves, a 12% increase in students knowing where to access counseling, and 96% of students agreeing that administration listens to health concerns. Ongoing challenges include an increase in substance use, and the need to secure continued funding for the additional counselor position.

7. LUNCH

Lifelong Learning Center, Suites C & D

At 12:23 p.m., Chairperson Scherer declared the meeting recessed for lunch. As part of the Ownership Linkage activities, officers of the Faculty Association, Professional/Managerial Association, and the Classified Staff Association joined the Board of Governors for lunch.
Chairperson Scherer declared the meeting back in session at 1:11 p.m.

8. BOARD EDUCATION AND INFORMATION

8.1. Development/External Relations Report

8.1.1. Achievement Award nominees (Presenters: Tracy Kruse)

Consider the 2025 Alumni Hall of Success and Nebraska Community College Association (NCCA) Distinguished Alumni nominees.

Achievement Award Nominees

Nominees for 2025 Alumni Hall of Success Awards and the Nebraska Community College Association (NCCA) Distinguished Alumni awards were discussed.
The Achievement Awards Ceremony is scheduled to be held September 25, 2025.

Motion:
MOTION to APPROVE the 2025 Alumni Hall of Success Awards and the Nebraska Community College Association (NCCA) Distinguished Alumni award nominees as presented.

Motion moved by Dirk Petersen and motion seconded by Nicole Sedlacek. Voting Yes: Ames, Anderson, Davies, Ellis, Nelson, Petersen, Robinson, Scherer, Sedlacek, Sibbel, and Wojcik. Voting No: None. Absent: None. MOTION CARRIED.

8.1.2. Foundation Board of Directors (Presenters: Del Ames, Terry Nelson)

Quarterly Foundation Board of Directors update

Foundation BoD-20250821notes for BoG Representatives.pdf

Terry Nelson reported that this was his first time attending the Foundation Board of Directors meeting.

- Met on July 22, 2025.
- New board members include John Kozyra, Jeanne Reigle, and Brian Schwartz were each approved for three-year terms, 2025-2028.
- The Weller Foundation is now a subsidiary of the Northeast Community College Foundation.

- Celebrated that Northeast Community College Foundation provides $1.2 million is scholarships annually. This does not include Weller Foundation scholarship dollars.

Chairperson Scherer shared that a few parents have expressed concerns regarding the impact of credit hour totals on their children's financial aid eligibility. Specifically, some students have accumulated credits through dual enrollment courses taken during high school, which may be affecting their current aid status. He noted this as a topic for further consideration.

8.1.3. Nebraska Community College Association (NCCA) Report (Presenters: Nicole Sedlacek, Pat Wojcik)

- The August meeting was held at Southeast Community College
- Their strategic planning focused on securing continued funding for community colleges and dual credit programs, with plans to introduce at least two bills in the upcoming legislative session.
- Nicole Sedlacek was selected as NCCA president for next year.
- NCCA budget was approved, noting that there is no increase in membership dues.
- The NCCA Annual Meeting will be held November 2-3, 2025, at Southeast Community College in Lincoln.

9. PUBLIC COMMENT on Monitoring Report or Board Education and Information

Individuals commenting on Monitoring Report or Board Education and Information are allowed three minutes each. Any member of the public wishing to address the Board of Governors may sign in and comment to the Board at this time.

No constituents were in attendance to address the Board of Governors with a public comment.

10. COMMITTEE REPORTS

10.1. Governance Committee (Presenters: Dirk Petersen)

Governance Committee Notes-August 6, 2025

Monitoring Report Summary

Board Governance Committee Meeting - August 6, 2025 Notes.pdf

The Governance Committee met via Zoom on August 6, 2025.
Content review as held on EL-09, Organizational Integrity. Policy content was reviewed and there were no suggestions for revision.
Dirk Petersen expressed his appreciation for including the Monitoring Report Summary in the Governance Committee meetings, noting that it enables the committee to effectively follow up on any issues that may have arisen during the presentation of the monthly monitoring report.

10.1.1. FIRST READING

FIRST READING for the DELETION of:

- BP-7244 Full-time Faculty Load Policy
- BP-7246 Adjunct Faculty Load Policy
- BP-7226 Instructional Day Policy
  The above three policies have been incorporated into AP-7244.0 Faculty Load
- BP-7015 Workplace Threats & Violence Reporting Policy (Incorporated into AP-7015.0 Workplace Threats & Violence Reporting)
- BP-7231 Continuation/Amendment/Termination of Employment-Faculty Policy (Incorporated into AP-7231.0 Continuation/Amendment/Termination of Employment-Faculty)
- BP-7540 Workers' Compensation Policy (Incorporated into AP-7540.0 Workers' Compensation)
- BP-7810 Reduction in Force Policy. (Incorporated into AP-7810.0 Reduction in Force)

11. PUBLIC COMMENT on Committee Reports:

Individuals commenting on Committee Reports or Items for Decision are allowed three minutes each. Any member of the public wishing to address the Board of Governors may sign in and comment to the Board at this time.

No constituents were attendance to address the Board of Governors with the public comment.

12. OTHER

Other announcements and birthdays for the month.

Chairperson Scherer acknowledged staff members observing birthdays during the month of August.

13. Meeting Self-Evaluation (Presenters: Jeffrey Scherer)

Board Meeting Self-Evaluation-August 21, 2025

Board Meeting Self-Evaluation-August 21, 2025.pdf

14. ADJOURNMENT

At 3:17 p.m., there being no further business to discuss, it was UNANIMOUSLY PASSED by VOICE VOTE to ADJOURN the meeting.